

**NORTH LINCOLN HEALTH DISTRICT
BOARD OF DIRECTORS' MEETING**

March 19th, 2026

PRESENT: Peter Mann, Nancy Oksenholt, Jon Klein,
Melody Montgomery, Estle Harlan, Judy
Casper. Dick Anderson was absent.

OTHER PRESENT: Dr. Ogden, Leslie James, and
Chester Noreikis. Crystal Bowman joined
via teams. Amy Marsh recorded the minutes.

CALL TO ORDER: The meeting was called to order
at 9:30am.

APPROVAL OF MINUTES: The meeting Minutes from
February 19th, 2026, were presented. Director
Harlan moved to accept the minutes with a
second by Director Oksenholt. With a call of
roll, the minutes were approved.

OCCC Nursing: Dr. Crystal Bowman presented on the
OCCC Nursing and Allied Health Program.
Highlights below:

- Class of 2027 – first year students, 33
- Class of 2026 – second year students, 47
- OCCC NCLEX pass rates are now up to 90%.
- When I became Dean 6 years ago the program ranked 27th out of twenty-eight nursing schools in Oregon, we are now ranked seventh out of thirty-two schools.
- Each term each nursing student is required to fulfill 24 hours of community service.
- June of 2026 the applications will be open for the first cohort of BSN students who will start in August of 2026, only seven will be admitted this year and they will receive their BSN after a 14-month program.

SNLH/SHS REPORT:

Dr. Lesley Ogden reported:

Teresa Kittle, RN Ambulatory Infusion at SPCH won The Ignite Award.

Communication Pulse Survey- to understand how well employees are being heard.

Forty percent - ranked us favorable in communication.

37.2% - mixed

Nine percent - neutral

Most employees say they prefer clear and concise communication sent via email. We are working on this so that when they take the Employee Engagement Survey on April 6th we will receive a more favorable response.

It looks like we will get a permanent fix to the roof come July.

STARS – we are just days away from opening STARS for inpatients. The last of the contracts to employees were just sent out.

Operations:

Emergency – 1,164 patients, average daily census 41.25

Walk-in clinic - 661 patients

FOUNDATION REPORT:

FMC REPORT: Met in the office on March 11th to discuss draft budget for 2026-2027.

RETIREMENT UPDATE: Director Mann spoke to Saalfeld and Griggs regarding locating heirs of Dawn Hunter.

A letter was also sent to Jared Mende in response to his email on behalf of his father's account.

DIG DEEP: Director Klein spoke briefly about funding for project. It will take approximately \$180,000 to get shovel ready. Dig Deep and associated parties are working on finding funding for the construction.

OLD BUSINESS: Director Montgomery spoke briefly about dental needs and bringing back the dental van.

NEW BUSINESS: 2026-2027 Draft Budget distributed to board members for a discussion in April and May prior to the budget hearing in June.

The board will vote on the funding for OCCC Nursing program in April.

ADJOURNED: 10:58 am.

NEXT MEETING: Thursday, March 19th, 2026, 9:30am
NLHD Board of
Directors Meeting

Estle Harlan, Secretary